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Furthermore, in order to insure sound implementation of the New 3-year Business Plan initiatives, Isuzu will revamp its management organization and reinforce oversight and management control by receiving a senior executive from GM, who

Accelerate headcount reduction (Early achievement of the structural target set by the V-Plan)

With an aim of achieving the V-Plan target at earlier stage (ie downsizing to an 8,700-strong labor structure), Isuzu advanced the schedule and carried out the headcount reduction initiative, cutting back fixed cost burden.

Voluntary Early Retirement, including manufacturing personnel (completed)

- As the result of VER program receiving 4,266 applications, total number of employees at the Parent Company will be 9,200, as of November 1, 2002. Achieving the 8,700-strong organization as targeted by the V-Plan is already in sight.

Material cost reduction

Commonize

Debt-for-equity conversion, etc., by major banks

With a 100.0 billion yen debt to be converted into equity, Isuzu will bolster net worth and reduce interest-bearing debt simultaneously.

New loans will be made available to Isuzu to fund bond redemption and headcount reduction initiative.

During the New 3-year Business Plan

